



BOROUGH OF CALDWELL

ORDINANCE NO. 1403-21

ORDINANCE TO ESTABLISH SALARIES FOR THE MAYOR AND COUNCIL OF THE BOROUGH OF CALDWELL NEW JERSEY

Recommended for approval by:

Approved as to form and legality by:

Thomas Banker, Administrator

Title:

Whereas, the Borough of Caldwell wishes to establish the salaries to be paid to the Mayor and Council for the year 2021;

Now Therefore Be It Ordained By The Mayor And Council Of The Borough Of Caldwell, New Jersey That:

1. The annual salary of the Mayor and all Councilpersons of the Borough of Caldwell, New Jersey for the year 2021 shall be six thousand dollars (\$6,000);
2. The Deputy Clerk is hereby authorized and directed to provide such public notice as is required by statute for the consideration and adoption of this ordinance.

DATE OF INTRODUCTION: **February 9, 2021**

DATE OF ADOPTION:

FIRST:

FIRST:

SECOND:

SECOND:

RECORD OF COUNCIL VOTE

_____ presented the following ordinance - Seconded by: _____

COUNCIL MEMBER Yes No Absent Abstain COUNCIL MEMBER Yes No Absent Abstain

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|---------|--|--|--|--|---------------|--|--|--|--|
| Schmidt | | | | | Lace | | | | |
| Rodgers | | | | | DePalma-Iozzi | | | | |
| Cole | | | | | Gates | | | | |

Brittany Heun, Deputy Clerk

John Kelley, Mayor

This ordinance, when adopted, must remain in the possession of the Municipal Clerk. Certified copies are available.



BOROUGH OF CALDWELL

ORDINANCE NO. 1404-21

ORDINANCE ESTABLISHING THE LEVEL OF SOMPENSATION TO BE PAID TO UNIFORM POLICE PERSONNEL WHEN THEY ARE ENGAGED IN OUTSIDE EMPLOYMENT

Recommended for approval by:

Approved as to form and legality by:

Thomas Banker, Administrator

Title:

Whereas, the Borough of Caldwell and West Essex PBA Local 81 have entered into a collective bargaining agreement governing employment during the period from 2020 through 2023; and

Whereas, that agreement provided for the level of compensation to be paid to uniform police personnel when they are engaged in outside employment; and

Whereas, the Borough wishes to formally establish the rates set forth in that agreement to be in effect for the period from January 1, 2021 through December 31, 2023;

Now Therefore Be It Ordained By The Mayor And Council Of The Borough Of Caldwell New Jersey That:

1. All uniform police personnel of the Borough of Caldwell, when engaged in the performance of outside work for private parties, shall be paid at the rate of \$80 per hour; and
2. All uniform police personnel of the Borough of Caldwell, when engaged in the performance of outside work for projects for which the borough is a party, shall be paid at the rate of \$65 per hour; and
3. The Deputy Clerk is hereby authorized and directed to provide such public notice as is required by statute for the consideration and adoption of this ordinance.

DATE OF INTRODUCTION: **FEBRUARY 9, 2021**

DATE OF ADOPTION:

FIRST:

FIRST:

SECOND:

SECOND:

RECORD OF COUNCIL VOTE

_____ presented the following ordinance - Seconded by: _____

COUNCIL MEMBER Yes No Absent Abstain COUNCIL MEMBER Yes No Absent Abstain

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| Schmidt | | | | | Lace | | | | |
| Rodgers | | | | | DePalma-Iozzi | | | | |
| Cole | | | | | Gates | | | | |

Brittany Heun, Deputy Clerk

John Kelley, Mayor

This ordinance, when adopted, must remain in the possession of the Municipal Clerk. Certified copies are available.



BOROUGH OF CALDWELL

Resolution No: 2-59
Date of Adoption: February 9, 2021

TITLE:

RESOLUTION CONFIRMING 2020 SALARY ADJUSTMENTS FOR NONUNION EMPLOYEES

Recommended for approval by:

Approved as to form and legality by:

Thomas Banker, Administrator

Title:

Whereas, the Borough of Caldwell annually considers the level of compensation to be paid to its department heads and its nonunion employees; and

Whereas, the Borough Administrator has reviewed the levels of compensation provided to all such personnel and has made recommendations for such adjustments to be made for the year 2020; and

Whereas, those recommendations are reflected in the attached Exhibit A entitled "Nonunion Salary Adjustments 2020"

Now Therefore Be It Resolved By the Mayor And Council Of the Borough Of Caldwell, New Jersey That:

1. The adjustments proposed for the department heads reflected on the attached Exhibit A are hereby authorized; and
2. The adjustments for all other nonunion employees reflected on the attached Exhibit A are hereby acknowledged; and
3. The Deputy Clerk is hereby directed to maintain a record of all such salary adjustments for use by the Department of Finance in the making of payroll payments for the year 2020

RECORD OF COUNCIL VOTE

_____ presented the following resolution - Seconded by: _____

COUNCIL MEMBER Yes No Absent Abstain COUNCIL MEMBER Yes No Absent Abstain

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| Schmidt | | | | | | Lace | | | | |
| Rodgers | | | | | | DePalma-Iozzi | | | | |
| Cole | | | | | | Gates | | | | |

Brittany Heun, Deputy Clerk

John Kelley, Mayor

Caldwell

Exhibit A

2/9/21

Non-Union Salary Adjustments (2020)

| Full-Time Positions: | Title | 2019 | 2020 | Amount of Increase |
|--|---|-------------|-------------|--------------------|
| | | Annual Rate | Annual Rate | |
| Bongiorno, James | Police Chief | 160,803.00 | 164,019.06 | 3,216.06 |
| Bialco, Mario | Public Works Superintendent | 96,850.00 | 99,755.50 | 2,905.50 |
| Taylor, Brad | Tax and Utility Clerk | 55,000.00 | 56,650.00 | 1,650.00 |
| Burak, Maria | Director of Human Services | 66,689.64 | 68,690.33 | 2,000.69 |
| Hamer, John | Public Works Foreman | 64,371.18 | 66,302.32 | 1,931.14 |
| O' Hern, Leanne | Court Administrator | 65,152.50 | 67,107.08 | 1,954.58 |
| Camilleri, Theresa (effective 9-1-2018 | Front Desk Supervisor | 61,490.70 | 63,335.42 | 1,844.72 |
| Conlon, Kim | Construction Assistant | N/A | 55,030.00 | N/A |
| Heun, Brittany | Deputy Clerk | N/A | 47,640.00 | N/A |
| Sullivan, Robert | Parking Enforcement | 39,738.18 | 40,930.33 | 1,192.15 |
| McClay, Brian | Assistant Fire Official | 32,760.00 | 37,760.00 | 5,000.00 |
| Spittle, Elizabeth | Senior Bus Driver | 31,392.54 | 36,392.54 | 5,000.00 |
| Part-Time Salaried Positions: | | | | |
| | <u>Title</u> | | | |
| Milani, Paul | Construction / Building Sub-Code Official | 61,383.00 | 63,224.49 | 1,841.49 |
| Guiliano, Mark | Fire Official | 46,736.40 | 51,736.40 | 5,000.00 |
| Librizzi, George | Tax Assessor | 35,700.00 | 36,771.00 | 1,071.00 |
| Garson, Donald | Municipal Court Judge | 28,050.00 | 28,891.50 | 841.50 |
| Chiricolo, Luigi | Plumbing Sub-Code Official | 10,000.00 | 10,300.00 | 300.00 |
| Alloway, Richard | Electrical Sub-Code Official | 10,000.00 | 10,300.00 | 300.00 |
| D'Ascenso, John | Fire Sub-Code Official | 9,000.00 | 9,270.00 | 270.00 |
| Paserchia, Francine | Borough Clerk | 5,100.00 | 5,253.00 | 153.00 |
| Battaglia, Chris | Chief Financial Officer | 4,940.00 | 4,940.00 | 0.00 |
| Part-Time Hourly Positions: | | | | |
| | <u>Title</u> | | | |
| Vitiello, Kathleen | Violations Clerk | 15.30 | 18.91 | 3.61 |
| Substitute Senior Bus Driver | Substitute Senior Bus Driver | 20.40 | 21.01 | 0.61 |
| School Crossing Guards | Re-Hires After July 1, 2020 | | 16.00 | N/A |
| DPW Seasonal Employees | DPW Seasonal Employees | 12.75 | 13.13 | 0.38 |
| Annual Stipend | | | | |
| | <u>Title</u> | | | |
| Hamer, John | Licensed Water Operator | 10,200.00 | 10,506.00 | 306.00 |
| Burak, Maria | Welfare – West Caldwell | 4,080.00 | 4,202.40 | 122.40 |

| | | | | |
|---------------------|-----------------------------------|----------|----------|--------|
| Paserchia, Francine | Qualified Purchasing Agent | 4,080.00 | 4,202.40 | 122.40 |
| BiFalco, Mario | Licensed Pool Operator | 2,448.00 | 2,521.44 | 73.44 |
| Colaizzo, Robert | Council Meeting Video Coordinator | 2,448.00 | 2,521.44 | 73.44 |