Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period January 1, 2022 to December 31, 2022

Agency CALDWELL POLICE DEPARTMENT <-- Type agency name here

County Essex <-- Select county from dropdown menu here

	Disciplined Officer			Sanction				Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	Days Susp	Sustained Charge(s)	Description
1	Sergeant	Glenn	Simmons	No	No	Yes	20	(1.) Neglect of duty), (2.) Departmental Rules and Regulations, Ch. III(B)(l) ("Supervisors in any department shall enforce department rules and insure compliance with department policies and procedures"), (3.) Department Policies and Procedures, Ch. 570 (Handling the Mentally Ill), and (4.) Department Policies and Procedures, Ch. 625 (Body Worn Camera).	Sergeant Simmons was suspended (20) Days for deactivating his body worn camera several times, neglect of duty, failing to enforce departmental policy and procedure and rules/regulations and violating departmental policy for handling of the mentally ill. These charges stem from a reported business customer dispute.
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